

Team Selection Process

Progression Positions: TL, ATL and Outside Team

3rd Year Board Members - calls for Table Leader positions

2nd Year Board Members - calls for Assistant Table Leader positions.

1st Year Board Members - calls for Outside Team positions

Lay Directors Selects:

- Spiritual Director
- Assistant Lay Directors
- Prayer Chief
- Arch Agel

Key Points

- Progression: x2 OT, x2 ATL, x2 TL, x3 ALD and x1 LD = 10 years at 1 walk per year.
- Call lists are divided between those having served 1 time in position vs 0 times in position.
- Call lists are ordered from those having served the longest time ago to those who served most recently in that position.

Key Points

- Call Lists are updated after each walk and individuals moved up to the next progression position.
- Board members are agreeing to start at the top of each call list and work down the list until the positions are full.
- The calls for the next walk will start where the previous calls stopped and so forth...

Benefits

- Takes pressure and workload off LD
- Provides full teams 5 months in advance of each walk.
- Gives time to build team relationships before the walk starts.
- Gives structure and accountability to team selection with a set standard process that can be reviewed.

Benefits

- Gives community members that have not been called to work on a walk for a long time will have a chance.
- Gives community members advanced walk date notice to plan schedules accordingly.
- Keeps the progression moving so others have a chance to move up and work.

Benefits

- Provides board member and community member direct interaction as calls are being made.
- Help to update and refine the current call lists helping to make it more accurate and reliable as we go.
- Allow for a more diverse team rather than a team of friends and buddies